



2 March 2017

## Network Ten Welcomes New Gender Equality Report.

Network Ten welcomed the release of the Male Champions of Change's (MCC) Progress Report 2016, an annual review that reveals the progress major Australian employers are making in achieving equality for women in the workplace.

Network Ten Chief Executive Officer, Paul Anderson, is a founding member of the MCC, the aim of which is to achieve a significant and sustainable increase in the representation of women in leadership roles in major organisations across Australia.

Key findings related to Network Ten in the MCC Progress Report 2016 included:

- 50% of Network Ten's key management personnel are women, the highest proportion among the organisations surveyed for the report.
- 52.6% of Network Ten's senior managers are women, the second highest proportion among the organisations surveyed for the report.
- 61% of the staff hired by Network Ten during 2016 were women.

Over the past three years, Network Ten has introduced a number of programs to improve gender equality in the workplace.

Those programs include All Roles Flexible At Ten, an initiative that was introduced in late 2015 to encourage all staff to balance their work lives with their personal needs by making their work hours and conditions flexible.

During 2015-16, Network Ten significantly narrowed the pay gap between its male and female staff. According to the Workplace Gender Equity Agency, Network Ten now has the smallest pay gap in the local media industry.

Network Ten has also worked with the CEO Challenge Australia and White Ribbon Australia to introduce a range of programs to educate its staff about domestic and family violence, and to assist employees who are victims of such violence.

Mr Anderson said: "Our commitment to gender equity extends to all areas of the company, from our coverage of the **Rebel Women's Big Bash League** to a range of staff initiatives.

"It has been through my participation in the MCC that we have continued to expand our range of initiatives to support women.



“We have taken action on pay equity, on female representation on our Board and in senior leadership, on domestic violence and on flexible working,” he said.

“This work needs to continue to break down gender barriers and improve gender equity in the workplace. Our efforts need to cover all aspects of our business, but we are making good progress in creating a more inclusive and supportive organisation.”

**For more information, please contact:**

Neil Shoebridge  
Director of Corporate and Public Communications  
P: (02) 9650 1575. M: 0417 511 012  
E: [nshoebridge@networkten.com.au](mailto:nshoebridge@networkten.com.au)  
@Ten\_Corporate